



Equality Action Plan January 2023-24



Objective	Actions	Who will be involved?	Timescale	How will we measure our success?	Review
To advance equality of opportunity by ensuring that all pupils have access to effective vocabulary instruction	Ensure pupils experience pre-reading and pre-teaching to ensure access for all pupils to the curriculum	All class teachers	Spring 2023 onwards	Pupil Voice/ Book study will reveal the efficacy of this approach through pupil recall and confidence	
To further develop our inclusive ethos through our whole school projects	Ensure 50 th Anniversary is a whole community celebration – Art legacy representing all pupils Whole School Mass Refection on impact of St Felix in the local community	All stakeholders Andi Dodds Father John Teodora Graham	March 8 th onwards	Pupil Voice and voices from previous generations	
To promote a 'love of reading' for all pupils and reduce gender bias in reading outcome	Monitor pupils reading out of school to respond to patterns in key groups Promote book sharing with adults as well as book reading to adults	Holly Hands Michele Hopkins Andi Dodds	January 2023 onwards March 2023	Genre bingo can be articulated by KS2 pupils Records showed a wide range of texts read at home	

Monitoring arrangements: -The monitoring of staff responsibilities to be carried out termly by Andi Dodds/Tracy Anderson/Michelle Murray	
Review dates: -Termly review of actions Annual review of objectives (January)	