



## Equality Action Plan for period January 2021 – January 2022



Objective	Actions	Who will be involved?	Timescale	How will we measure our success?	Review
<p>To advance equality of opportunity by ensuring that all pupils have access to effective vocabulary instruction</p>	<p>To continue to provide CPD</p> <p>Termly monitoring</p> <p>Language link used as assessment tool for EYFS</p>	<p>All teachers</p> <p>Andi Dodds</p> <p>Zoe Kelleher Tracey Naylor Sarah Chambers</p>	<p>Spring 2021 onwards</p> <p>Summer 2021 onwards</p> <p>Autumn 2021 onwards</p>	<p>Staff subject knowledge will improve and new initiatives will be undertaken</p> <p>Pupils can recall previously taught words</p> <p>Level of pupils requiring support will be identified</p>	
<p>To further develop our inclusive ethos through our whole school projects</p>	<p>Deliver the message of inclusivity through lockdown via Teams/ in school assemblies</p> <p>Celebrate global events which recognise what we have in common</p>	<p>Andi Dodds</p> <p>Andi Dodds Michelle Murray Claire Shirm Tracey Naylor</p>	<p>January 2021 onwards</p> <p>January 2021 onwards</p>	<p>Pupil awareness of the project remains high</p> <p>Aims 1 &amp; 2 are evident in pupil contributions</p>	

	Evaluate the impact of the project through pupil voice against 5 aims	Andi Dodds	July 2021	Pupils can articulate a response to each aim Y3 upwards	
	Encourage House Captain involvement as pupil leaders	Andi Dodds Michelle Murray	January 2021	They demonstrate ownership through their willingness to take part in assemblies	
To promote a 'love of reading' for all pupils and reduce gender bias in reading outcome	Encourage reading of all media and languages	All staff	January 2021 onwards	Pupils articulate a wide range of reading courses particularly WBRI girls in Y6	
	Celebrate reading success	All staff	April 2021	Reading for pleasure follow up audits	
	Engage disadvantaged pupils in reading activities	UKS2 teachers and TAs	July 2021	Improved outcomes in reading assessments for this group	
<b>Monitoring arrangements:</b> -The monitoring of staff responsibilities to be carried out termly by Andi Dodds/Tracy Anderson					
<b>Review dates:</b> -Termly review of actions Annual review of objectives (January)					